

## County Council – 15 February 2016

### Recommendation from the Staffing Committee meeting held on 1 February 2016

#### **Pay Policy Statement 2016/17**

11.1 The Committee considered a report by the Chief Executive which set out the County Council's Pay Policy Statement for the financial year 2016/17.

11.2 The Statement remained in the same format as previous Pay Policy Statements with the main updates being revisions to the policy schedules and the pay multiples to reflect the current and revised details.

11.3 The HR and OD Service Manager drew members' attention to the relationship between chief officers and non chief officers and highlighted that the ratios were decreasing. A significant difference was that Tricuro staff were no longer included in this statement and a further reduction for this reason would be evident in the 2017/18 multiples.

11.4 In response to a question about whether Tricuro would have to publish a Pay Policy Statement of their own, officers advised there was no requirement for them to publish such documents.

#### **RECOMMENDED**

12. That the Pay Policy Statement for the 2016/17 financial year be recommended for approval at the County Council meeting on 15 February 2016 (attached as an annexure to these minutes).

#### **Reason for Decision**

13. The Staffing Committee oversee matters relating to staff terms and conditions.